

FINAL CONFERENCE***Direct Participation, workplace democracy and digitalisation***

Date: 14 July 2022

Time: 9:00 – 17:00 (EET)

Venue: Globe Congress Centre, Europe Hall, 1 Macedonia Sq., 1040 Sofia, Bulgaria

The event is organised and hosted by:

The Confederation of Independent Trade Unions in Bulgaria (CITUB) in collaboration with KRIB, SEK, Fundación 1° de mayo, FDV-CGIL, SGH Warsaw, The IDEAS Institute and BIA

(Working language: BG/EN/IT/PL/ES)

- 09.00 - 09.30** **Registration**
- 09.30 – 10.00** **Panel 1 - Chair: Ina Atanasova, Project Manager, CITUB**
Official opening and welcome:
Plamen Dimitrov, President of CITUB
Lyuboslav Kostov, Director of ISTUR/CITUB
Stoyan Stavrev – Member of the Managing board of KRIB
- 10.00 – 10.30** **The DIRECT 2 Project**
Ina Atanasova, Project Manager, CITUB
- 10.30 – 11.00** **The Final Comparative Report of the DIRECT 2 Project**
Ekaterina Ribarova, Institute for Social and Trade Union Research, CITUB
- 11.00 – 11.30** **Coffee Break**
- 11.30 – 13.00** **Panel 2 – Chair: Brian McGann, Director of The IDEAS Institute**
Direct Participation in Europe in the context of the ETUC strategy on *More Democracy at Work* and the European Social Partners Autonomous Framework Agreement on Digitalisation

Esther Lynch – Deputy General Secretary, ETUC (by video link)

Maxime Cerutti, Director, Social Affairs Department BusinessEurope (by video link)

Liviu Stirbat - European Commission, DG Research and Innovation, Unit Industry 5.0 (by video link)

Democracy at Work – a Global View:
Sharan Burrow, General Secretary, International Trade Union Confederation (by video link)
- 13.00 – 14.00** **Lunch**
- 14.00-15.00** **Panel 3: Chair: Andrzej Zybala, SGH Warsaw**

EXPANDING AND IMPROVING WORKPLACE DEMOCRACY AS A PREREQUISITE FOR HUMANISING LABOUR AND THE WORK ENVIRONMENT – DIRECT II

Partners in the project:



Associated organizations:



**Democracy at work and digitalisation at the company level –
Case studies from the DIRECT 2 Project:**

- 1 Electrolux, Italy –
Salvo Leonardi, FDV-CGIL
- 2 Workplace Innovation in Irish case studies, Ireland –
Tony Murphy, The IDEAS Institute
- 2 Endesa, Spain –
Ricardo Juan Sarrano Roche, Intercompany General
Secretary, CC.OO,
Maria Del Roser Medina Garrido, General Secretary
of Market and Staff of Endesa, CC.OO

15:00 – 15.45 Coffee Break

15.45 – 16.30 Panel 4: Chair: Michael Gold, RHUL

The Future of Work and Technology

Sara Riso, Research Manager, Eurofound – (by video link)

Aída Ponce Del Castillo, Senior Researcher, European Trade
Union Institute (ETUI) – (by video link)

16.30 – 17.00 Discussion and closing remarks

19.30 Conference Dinner

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